

## **QUALITY ENVIRONMENT AND SAFETY POLICY**

Pedrali is an Italian company that produces contemporary designer furniture for public spaces, offices and the home. Its product portfolio stems from a rigorous and careful study aimed at creating functional industrial products in plastic, metal, wood and upholstery, and featuring truly original designs.

Pedrali's seats, tables, furnishing accessories and lamps are developed entirely in Italy, through a process that combines tradition and innovation, engineering excellence and creative genius.

Pedrali's distinguishing features are:

- A 50-year long family history;
- 100% Italian production;
- Industrial design, reflected in the principles of usability, aesthetics, functionality and ergonomics;
- Sustainability, in terms of researching materials and processes that minimise impact on the environment.

The Senior Management of Pedrali SPA has adopted special Quality, Environment and Safety Management Systems with a view to guaranteeing and prolonging its customers' satisfaction by means of the company's distinguishing features. Pedrali is aware that a responsible economic strategy that strives to minimise the environmental impact of its work activities and to continuously improve its environmental performance will bring significant business advantages, thus enabling the company to satisfy both the market's environmental improvement expectations and the demands of customers. The Management also undertakes to improve the health and safety of its workers, making this as an integral part of its work ethic and a strategic commitment within the context of its corporate purpose. In order to make all this possible, the Management of Pedrali SPA is committed to:

### **QUALITY**

- Striving constantly for customer satisfaction;
- Safeguarding products by filing patents;
- Expanding Pedrali's market and brand awareness;
- Constantly pursuing product innovation from the point of view of industrial design;
- Constantly complying with its product's mandatory requirements;
- Establishing and maintaining an all-Italian supply chain and improving its performance;
- Believing in and protecting handicrafts, also at the supply chain level;
- Optimising processes by automating those with a significant technological content;
- Setting goals for every strategic business process and reviewing their adequacy and effectiveness;

### **ENVIRONMENT**

- Identifying the main environmental impact of the products' life cycle, with a view to achieving sustainable development;
- Observing compliance obligations, whether legislative or voluntary;
- Making every organisational, operational and technological effort to protect the environment by preventing water, air, soil and noise pollution with a view to continuously improving the company's environmental performance;
- Optimising energy and water consumption and minimising the production of waste, promoting - wherever possible - its recycling and recovery;
- Defining environmental goals and integrating them with operations management and business growth programs;
- Promoting the awareness of all employees and suppliers and empowering them with regard to environmental protection;

**PEDRALI spa**

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- Distributing this document to all members of staff and all parties concerned, and reviewing its contents on an annual basis;

#### **SAFETY**

- Adopting every prevention and protection measure required to safeguard the health and safety of workers, in compliance with all applicable laws and regulations;
- Ensuring the complete transparency of every outbound information and communication, thereby fully cooperating with the local communities and the competent authorities;
- Encouraging the consultation and participation of workers, also through their representatives, and of the parties concerned, in particular subcontractors, in all areas regarding health and safety at work;
- Instructing all employees, each within the scope of their respective powers and competences, to take care of their own health and safety and that of the other people involved during operations;
- Sharing the health and safety protection criteria defined in this policy with third party companies called upon to work for the company;
- Making use of the specialised advice of the HSE Department to regularly monitor the application of relevant laws and regulations, integrating them with systematic evaluations, in order to limit the risk of accidents, and with any reports/sanctions imposed by the competent bodies;
- Regularly reviewing the Safety Management System to account for new legislative requirements or the analysis of occupational accidents, with the aim of providing all employees with constantly updated information and control instruments designed to prevent accidents;
- Involving staff at all levels in ensuring their own health and safety and that of others by providing training and information on the specific characteristics of the places of work;
- Applying prevention measures in the field of health and safety, using methods connected with continuous improvement;
- Bringing contractors on board and encouraging them to adopt suitable risk management strategies by organising regular meetings to identify potential risks of interference during work activities and identify suitable measures and instruments to prevent or restrict such risks, regularly monitoring their implementation and analysing their results.

Mornico al Serio (Bergamo)

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